



B3 Sciences Inc Non-Discrimination Policy for: Independent Consultant, Customers, Course Students, or Prospects

At B3 Sciences Inc (Hereinafter 'The Company'), we value all Independent Consultants, Customers and Students participating in B3 Training or Certification Courses, and we welcome the variety of experiences they bring to our company. As such, we have a strict non-discrimination policy. We believe everyone should be treated equally regardless of race, sex, gender identification, sexual orientation, national origin, native language, religion, age, disability, marital status, citizenship, genetic information, pregnancy, or any other characteristic protected by law. If you feel that you have been discriminated against by anyone associates with B3 Sciences Inc, please report your complaint. Every complaint will be appropriately investigated.

Reporting procedure

Any person including but not limited to Independent Consultants, Customers and Students of B3 Training or Certification Courses, or prospects that have been approached by a B3 Independent Consultant or company representative, who feels they have been harassed, discriminated against, or otherwise treated negatively because of their race, religion, gender, or other characteristics, should report the harassment to:

Michael Hermann via email at support@b3sciences.com

The Company will then conduct an investigation. This may take a considerable amount of time, depending on the situation. At the end of the investigation, the investigating party (Company Executive, or even an outside investigator) will issue a report to the person complaining and take any action warranted.